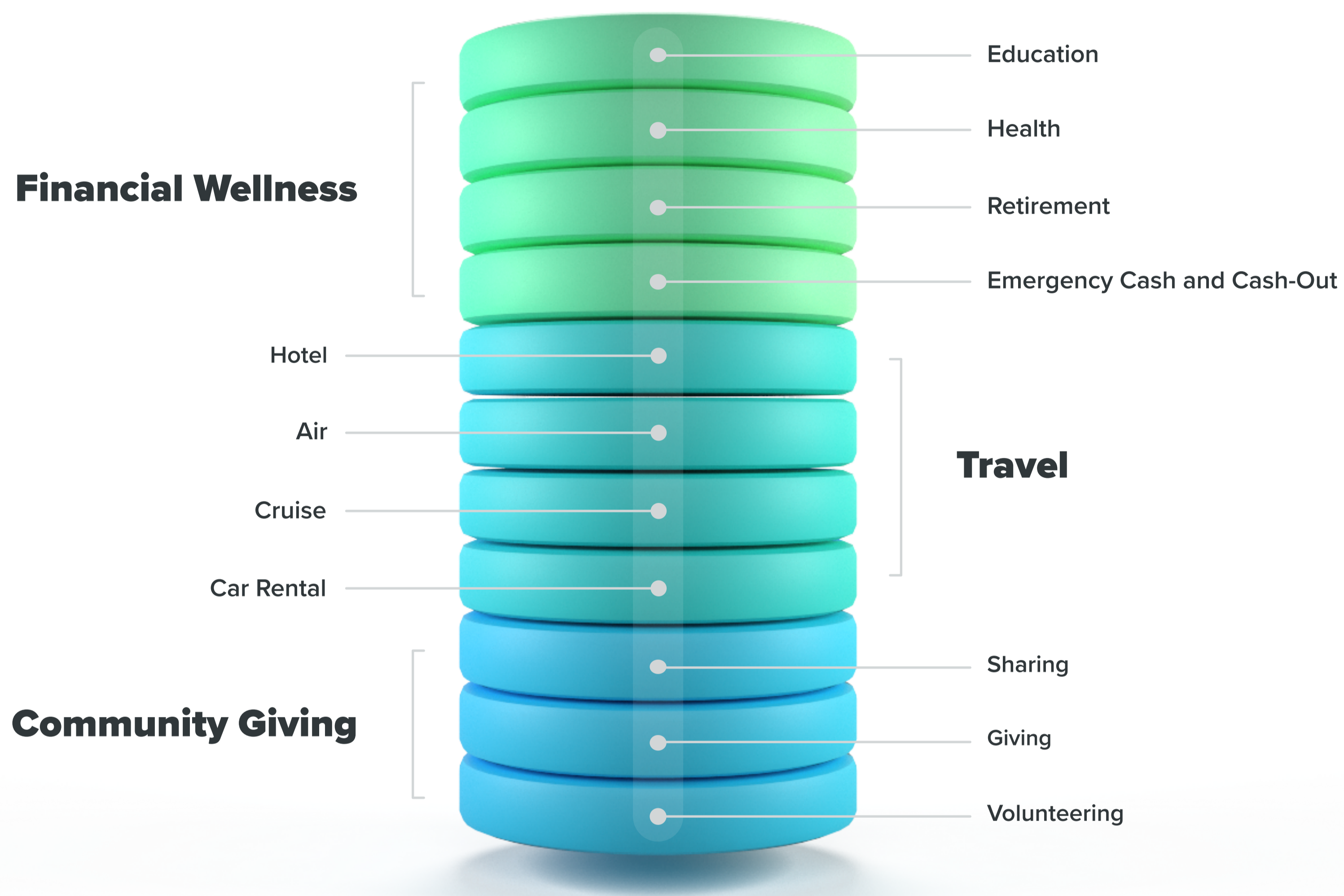


Do More with PTO: Provide Choice and Assist Employees in Need

Leave-Sharing, Donation, Student Loan Payments and More

PTO Exchange is a flexible benefits platform that unlocks unused vacation hours that employees can spend on individual needs and priorities. With leave-sharing more relevant than ever, this gives you an enticing benefit to build community while uniquely serving every employee in the organization. And it all works with the systems you have in place today.

Exchange PTO for...



It Pays Off for Both HR and Finance

It's savvy to reduce PTO balance sheet liabilities while enhancing talent recruiting and retention.

In simple terms: it pays off for both HR and Finance. Both will appreciate the returns for enhancing PTO benefits and reducing corporate liability. We're happy to show the payoff for your organization and specific situation.



“We compete heavily for scientific talent. PTO Exchange helps us attract and retain employees and differentiate us in the marketplace.”

— *David Nixon, CEO, InformedDNA*

Community Giving

Leave-Sharing | Giving | Volunteering

Get a PTO Sharing Bank Up and Running As Little as 24 Hours

While the ultimate impact of COVID-19 is still unknown, many individuals are relying on the flexibility of their employers more than ever. In some cases, employees and organizations are organically “sharing” unused vacation / PTO with others that are either directly or indirectly affected by virus. Some organizations are doing this manually and are struggling to administer these programs and fully comply with IRS guidelines.

PTO Exchange allows and facilitates leave-sharing and PTO banks to help employees who need it most. And the good news is that this can be turned on quickly - in as little as 24 hours, if the need arises, in full compliance with IRS guidelines.



“At Premera, we’re always looking for innovative solutions that support our employees and their diverse needs. PTO Exchange has made it easy for employees to support their community through donations and our corporate matching program.”

— *Cecily H., SVP, HR, Premera Blue Cross*

Make it easy for employees to share

PTO Exchange is connected to over 1.2 million 501©(3) non-profits and major disaster giving pools. Employees can give quickly and easily to local and national organizations, and seamlessly apply company matching funds.



Share

Allow employees to share the paid time off they’ve earned with co-workers members in need.



Give

Donate unused PTO towards one of the 1.2 million non-profits and qualify for possible tax deductions.



Volunteer

Employer contribution matching for employees volunteering time on behalf of community organizations.

Financial Wellness

Retirement | Student Loans | HSA |
Emergency Cash / Cash-Out

Turn Unused PTO into Financial Assets

Give employees a benefit that makes it easy to manage and build financial security, such as paying down student loans, saving for retirement, or meeting unforeseen expenses.

PTO Exchange allows employees to self-direct accrued vacation hours into a number of financial programs. By providing this benefit, you help employees gain peace-of-mind outside the office to better contribute inside the workplace.



“I was able to make a totally unexpected \$5k contribution to my 401(k) account last year. It’s been so hard for me to budget for this, but I know it’s important”

— *Scott M., WSRB*

Give employees tools to achieve financial wellness



Retirement

Drive retirement planning by allowing employees to self-direct unused PTO to their 401(k).



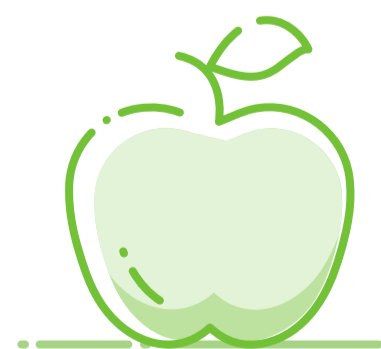
Education

Help your employees fulfill their educational needs, save and pay off student debt.



Emergency Cash / Cash-Out

Setup a financial safety net for employees to plan for emergency expenses.



Health

Give employees peace of mind by helping them fund a Health Savings Account.

Travel

Hotels | Flights | Rental Cars

Unused Vacation Can Now Help Fund a Vacation

Most organizations look for new ways to boost employee satisfaction and loyalty, for good reason: keeping employees happy is one of the most effective ways to drive productivity and reduce the time and cost spent on recruiting and hiring new people.

At the same time, many employees have accrued valuable PTO surpluses. With PTO Exchange, these unused vacation hours can be translated into flights, accommodations, and other services. This innovative benefit allows employees to reward themselves or loved ones – without compromising personal expenses or incurring additional costs for the company.

“I’ve booked weekend getaways and accommodations a number of times with PTO Exchange. No need to worry about the extra expense for taking time off for a trip. I can’t believe how easy it was. This is a game-changer for me.”

— *Cindy M., InformedDNA*

Let Employees Reward Themselves with Travel and Lifestyle Benefits



Hotel

Allow employees to self-direct accrued vacation hours towards hotels.



Air

Help employees access travel by paying for airfare with PTO hours.



Cruise

Give your team the ability to explore of the world on a pleasure voyage.



Rental Cars

Wide selection from leading providers.